**Attendance:** Sean Cahill, Sarah Campbell, Susan Davis, Terri Elkin, Anne Faria-Poynter, Jim Franz, Olivia Higgins, Audrey Hyman, Gene Kahane, Sb Mckenna, Henry Villareal, Jennifer Williams,

*Welcome* to our newest member: Sarah Campbell, GSA president of Alameda High!

**Facing Fear Screening Discussion – January 20th**

Jim Franz update: Alameda Theater might be interested in hosting Facing Fear. Olivia will contact Jason and cc Jim on cost and logistics of filming.

Social Services Human Relations Board (SSHRB) is going to vote on being a co-sponsor for the film.

Youth Collaborative agreed to co-sponsor as well.

RT decided the movie is appropriate for MS and HS students. However, we can promote to ES teachers and parents.

**FF Promotional Strategies/Next Steps:**

1. Jen Williams will promote FF at PTAC meeting.
2. Susan Davis will lead local press release to promote the screening.
3. Terri Elkin will put in Teaching and Learning Bulletin
4. Olivia will send out an email about a follow up meeting to discuss details.
5. Need for Funding: $1,000 for subject fee and + other cost such as flyers.
6. Terri will check with Sean M. about AUSD helping with the funding for the event. RT is requesting a commitment of $500 for the screening.
7. Sarah will ask her GSA about ways they might support the screening.
8. Gene will share FF feedback from students and perhaps at the FF screening.

**Web Update**

All bios are up, minus new members and Terri Elkin. New members were asked to send bios and photos to Terri and Susan D. All members send Terri the email they would like to have on the website.

Susan updated bullet points under RT names on the homepage site.

School Year at a Glance was disconnected. Sean will work with Susan to identify calendar events (past and present) that should be included.
GLBTQ CTA Conference Update:

Gene attended 3 workshops. He was moved by the conference and thinks AUSD might be far ahead of other districts.

Recommendations/Reflections based conference:

- Important to publicize that our schools are safe places for marginalized groups. This might include having teachers make a clear statement at the start of the school year about supporting all groups.
- “Two Spirit” is one of the films that were shown at the conference. Gene suggested we review it for possible use.
- It is important to recognizing the effect internalize homophobia might impact teachers leading this work.
- We really need a teacher leader program within our schools.

CTA Social Justice, Equity and Diversity statement: We, as educators, have a responsibility for the collective good of students, members, community and society while ensuring human and civil rights for all. Social justice is a commitment to equity and fairness in treatment and access to opportunities and resources for everyone, recognize that equity is not necessarily equitable. Social justice means that we work actively to eradicate structural and institutional forms of oppression such as racism, sexism, classism, liguicims, ableism, ageism, heterosexism, gender bias, religious bias, xenophobia, and other “isms” and biases.

Audrey will contact Sean M. to discuss social justice statement provided by the CTA with the potential of sharing the statement with our school community. Or we might create our own district/RT diversity statement/commitment to share with the community.

Audrey will let CTA organizers know the RT might be interested in facilitating a workshop next year.

Jennifer Williams – Boy Scouts of American (BSA) posters are still being posted at schools. Susan will connect with Sean M. and Barbara Adams on the BSA flyer concern. A review of past notes might help clarify the district’s policy on promoting non-AUSD programs/events/agencies.

Rainbow Day Camp

Henry met with Sandra Collins who is starting a Rainbow Day Camp for gender expansive young people and their allies. Sandra will attend the next RT meeting. Olivia is also scheduled to meet with Sandra.

Update on Pride, Prom and Community Exhibit
Push back from some teachers about the exhibit, but overall it went quite well. Audrey and Olivia attended the Encinal event as well. Maybe the photos can be brought to Alameda High through the social studies/English department.

**Other updates:**

The Academy did a “purple day” to highlight LGBTQ Anti-bullying efforts.

Sean C. shared Alexis Ogdie’s email that suggested Encinal students hear gay slurs approximately 9 times a day. Susan Davis suggested we create a fact sheet on statistics for our own use and the media. CHKS should add an identity question.

Sb - spoke with counselor at Wood. A student and parent want to start a GSA, but they need teacher support and a teacher advisor. Anne will speak with a friend who is connected with Wood.

Sb is working hard to get their LGBTQ youth group off the ground.

**Upcoming Meeting**

Please add agenda items to Anne so it can be given the time and attention needed.

A full agenda needs to be devoted to discussing roundtable roles, titles and responsibilities.

No meeting in December. Next meeting on Thursday, January 22, 2015